

A Tradition for Life

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For Immediate Release

F&M Bank Welcomes Crystal Wright

Salisbury, NC, January 14, 2025 – We're excited to announce the addition of Crystal Wright as Talent Development Officer, Vice President. In this critical role, Crystal will be responsible for designing, implementing and managing both internal and external learning programs that align with F&M Bank's professional development goals and F&M University's strategic objectives.

As the Talent Development Officer, Crystal will report directly to F&M Bank Chairman and CEO, Steve Fisher. In her new role, Crystal will actively support all areas of the Bank, helping to create a pathway for career growth and professional development at F&M Bank.

"I look forward to fostering a culture of continuous learning and development at F&M Bank," said Wright. "And I'm excited to cultivate career growth within our organization."

Crystal brings 23 years of experience in the financial industry to F&M Bank, having served in various roles, including Market Operations Manager, Customer Service Manager and most recently, Financial Center Manager III/VP.

"Throughout her career, Crystal has focused on coaching and developing employees, leading teams to achieve outstanding results in fast-paced environments. Her proven track record in team development, and her commitment to creating a supportive learning environment, will be invaluable to our organization," said F&M Bank Chairman & CEO Steve Fisher.

F&M Bank has been named Best Financial Institution in Rowan County for 14 years in a row. The honor is especially meaningful because it recognizes what we've known for over a century: our people are simply the best. F&M Bank has always recruited exceptional team members with a wealth of financial expertise, like Rowan County native Crystal Wright. It's the very foundation of our company.

Fisher adds, "We are thrilled to welcome Crystal and look forward to the positive impact she will make at F&M Bank. Please join us in welcoming her to the team!"

About F&M Bank

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F&M Bank is a community bank established in 1909 and headquartered in Salisbury, NC. Operating throughout the Piedmont and the Research Triangle area, the bank has grown to over \$900 million in assets with 11 offices in Rowan, Cabarrus and Wake counties. Focused on providing personal attention and convenience for every client, the bank offers a complete range of financial services for individuals and businesses. F&M Bank has been voted the Best Bank in Rowan and Cabarrus counties for over a decade. F&M Bank is a Member FDIC and an Equal Housing Lender. For more information, visit us online at fmbnc.com.

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